



PUPIL PREMIUM POLICY

Responsibility	Zoe Budding
Date of last review	March 2017
Date of next review	March 2018

Improving the life chances of all disadvantaged students is at the heart of teaching at Perschore High School. To this end we will work within the following principles.

1. Improve academic outcomes

This is the key principle of Pupil Premium. We want every child to have the opportunity to academically succeed and realise their full potential. Our aim is to remove any barriers to learning and offer targeted support and advice to improve the knowledge, skills and understanding of the curriculum.

The school will closely monitor the education outcomes of every child and endeavour to put in place interventions within and, if necessary, in addition to the classroom environment.

Teaching staff will:

- Know who their students entitled to Pupil Premium are.
- Ensure that appropriate class time is given to each student.
- Ensure seating plans mean disadvantaged students can be readily observed by the class teacher or any other adult working in the room.
- Mark the books of Pupil Premium students first.
- Write Pupil Premium students' reports first.
- Refer students for specialist academic intervention where appropriate.

2. Enrich pupils lives through new opportunities and a creative curriculum

We want every pupil to have opportunities outside 'classroom' learning and to develop a variety of life skills that will help them to be socially aware and develop confidence. We want pupils to have high aspirations and learn to be comfortable in a range of environments and circumstances.

All students entitled to Pupil Premium will:

- Be offered at least one careers interview and follow up during Years 9-11.
- Have the opportunity to visit a higher or further education facility or careers fair.
- Be able to apply for financial assistance for activities and reward trips from the Student Bursary

3. Encourage excellence

We want to offer behavioural and social support and reward consistent excellence and sustained improvement to create safe and supportive learning environments for all pupils

All students entitled to Pupil Premium will:

- Have the priority use of pastoral mentors in school
- Have a range of external agencies to refer to if necessary.

4. Ensure there is no hardship that hinders learning

We want all pupils to have all of the equipment, uniform and resources they need to succeed in education. We want pupils to feel safe on the journey to and from school at school, as well as at school and have excellent attendance and punctuality.

All students entitled to Pupil Premium will:

- Have priority for assistance with attendance and punctuality with our Family Support Officer.
- Be able to apply for financial assistance with uniform from the Student Bursary.
- Receive assistance with Technology materials and ingredients.